

DEPARTMENT OF THE NAVY

HEADQUARTERS UNITED STATES MARINE CORPS 3000 MARINE CORPS PENTAGON WASHINGTON, DC 20350-3000

IN REPLY REFER TO:

CMC-MCCDC

JUL 8 2011

PERSONAL

GREEN LETTER NO. 2-11

From: Commandant of the Marine Corps

To: All General Officers

All Senior Executive Service Members

Subj: SENIOR LEADER DEVELOPMENT PROGRAM

1. Green Letter 1-04 is cancelled.

- 2. The Senior Leader Development Program (SLDP) assists general officers (GOs) and Senior Executive Service (SES) members in continuing their professional growth and preparing for issues and challenges associated with current and future assignments. This program is crucial to ensuring our senior leaders are ready to meet their responsibilities and compete favorably in the promotion and assignment processes. As stated in my Commandant's Planning Guidance, we will better educate our Marines for success in distributed operations and increasingly complex environments. This includes GO and SES Professional Military Education (PME).
- 3. The SLDP provides a consolidated process to identify and select appropriate courses and administrative support requirements, and provide course evaluation and feedback. Effective 31 January 2011, the President, Marine Corps University (MCU) is responsible for the SLDP and will manage senior leader educational matters and advocate for their continuing education opportunities. The intent of this change is to steadily increase the GO/SES PME fill rate from its present abysmal 49 percent to better than 80 percent.
- 4. MCU's Lejeune Leadership Institute (LLI) will manage the senior leader educational matters and fully synchronize efforts with military, government, and public leadership programs. The LLI will provide temporary additional duty and tuition funding for approved courses, as required. Course descriptions, supported competencies, and specific course requirements

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associated with each grade and assignment are described in the SLDP catalog available on the MCU LLI website at www.mcu.usmc.mil/LLeadership/default.aspx.

Not only is it our responsibility to ensure our Marines, Sailors and Civilians have every opportunity to further their education, but we must also ensure we further our own education. Formal education, including the SLDP, is an essential part of the life-long learning process. The President, MCU is my direct representative for GO/SES PME; I ask that you support him fully through your steadfast participation in the SLDP.

Served your to make this I would !